







### HUMAN AND SOCIAL DEVELOPMENT

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## Human and Social development in Kiribati

Our people - a rich sustainable resource

- Working together to build an educated, healthy, productive and sustainable Human Resource that will contribute to Economic Growth and Poverty Alleviation
- Align to Kiribati Development Plan 2016-19,
   Government Manifesto and Policy Statement

# Essential drivers of Human and Social Development

- Education
- Health
- Community Collaboration and Social Dialogue
- Labour Mobility and Domestic job opportunities

#### WHAT HAVE WE ACHIEVED?

#### **SUCCESS STORIES**

Improved and increased access to Education

Higher attendance in schools

 Improved Results – Standardized Test for Achievement in Kiribati for Year 4 and 6

Kiribati Institute of Technology (KIT)

#### **SUCCESS STORIES**

- Better and improved Marine Training Center (MTC)
- Merger of Fisheries Training Center and Kiribati School of Nursing with MTC
- Labour Mobility programs

- Kiribati Internship Training Program
- Increased access to health services

#### **SUCCESS STORIES**

- Eliminating Sexual and Gender Based Violence Program (ESGBV), protection children & youth empowerment
- Better Partnership with NGO/Civil Societies to foster good health
- Inclusion of health topics in school curriculum Healthy living
- Established legislations and policy

#### **AREAS OF INTERVENTION**

CHALLENGES	OUTPUT	OUTCOME
Capacity Building	On-going teacher professional development  Health and medical specialized personnel's  Enforcement of new Acts  Strengthen capacity of Labour sending unit  Judiciary workforce  Counsellors/Social Welfare Officers	Educated, healthier, prosperous society and alleviated social problems
Pupil to Teacher Ratio (PTR)	Increase output of teachers Building more classrooms	Reduction of pupil to teacher ratio at primary level and JSS

CHALLENGES	OUTPUT	OUTCOME
School Rehabilitation and Relocation	On-going school maintenance and relocation	50% Rehabilitation of the remaining 85 schools
Knowledge and skills gap  Poor attendance of boys  Financial Literacy	Curriculum review	Effective and easy transition into tertiary and higher education and private and public sector  Net enrolment of male students  Financial Literacy is introduced from basic education level
Early childhood care education (ECCE)	Continuous support to ECCE	Quality basic education

CHALLENGES	OUTPUT	OUTCOME
Inadequate scholarship offers Need of Technical and specialized skills such as Engineer's and Pilots	Explore and secure scholarship programs	% increase of students at Higher academic education Reduce specialized skill gaps
Remote schools	Establishment of Island Education Coordinators (IECs)	Decentralisation of Education services
Access to water and sanitation in Schools	Continuous support to WASH program	Reduction in child morbidity rate

CHALLENGES	OUTPUT	OUTCOME
Community support and ownership	IECs, Community Consultation Team (CCT) School Improvement Plan (SIP) – school committee	Greater Community support and responsibility
Limited capacity of current Hospitals and clinics	Upgrading of Hospital facilities and capacity	Better access to health services
Public Health NCD Communicable Disease	Integrated outreach programs that cover whole population of Kiribati	Reduce the prevalence of risk factors for NCDs, morbidity, disability and mortality from NCD.

CHALLENGES	OUTPUT	OUTCOME
Vocational Education and Training	Continuous support to Technical Vocational Education Training Sector Strengthening Program (TVETTSSP)  Diversified and industry driven courses	Advancement of technical vocational education and training  Graduates that are sought after nationally and internationally
Marketing Strategies	Understanding the demands and requirements of potential employers through Marketing missions	Effective supply of workers for labour mobility programs

CHALLENGES	OUTPUT	OUTCOME
Limited participation in existing overseas employment schemes	Enhanced capacity of the National Career Counselling and Employment Centre  Well resourced and fully functional MTC Clinic  New recruiting agencies  Strengthened end to end process including pre- departure training  Pacific Access Category linked with the Recognised Seasonal Employment scheme  Donor harmonisation on labour mobility programs	Increased participation in overseas employment by double in 2019

CHALLENGES	OUTPUT	OUTCOME
Database	Establish and strengthen database	Inform decision making, monitoring and evaluation
Foreign Labour Market Survey	Develop Foreign Labour Market studies	Participation of I-Kiribati workers in new market
Reintegration of returning workers	Financial Literacy training programs	A self reliant population and reduction in poverty

CHALLENGES	OUTPUT	OUTCOME
Social problems – Domestic Violence	Community Advocacy and through community and media outreach programs	Decline in Domestic Violence rate
Family related issues	Young couples Initiative Parenting and family skills	% Reduction in family problems
Juvenile delinquency	Development of frameworks/policies	Decline in youth problems
ICT services	Dedicated server Increase internet capacity	Efficient services through Improved communication channel

#### **SUMMARY**

- Greater access to quality education from basic to higher academic education and vocational training,
- Increased and improved Health services
- Well-informed families and communities
- Healthy and productive population that will be more employable domestically and abroad.





KAM BATI N RABA THANK YOU