



**REQUEST FOR EXPRESSION OF INTEREST (REOI)
SELECTION OF AN INDIVIDUAL CONSULTANT
(ADVERTISEMENT)**

13 June, 20224

The Project	South Tarawa Sanitation Project (STSP)
Assignments Title	Director for Water and Sanitation Engineering Department (International)
Reference No.	KI-MISE-424962-CS-INDV

The Government of Kiribati (GOK) has received financing from the World Bank towards the cost of the South Tarawa Sanitation Project (**STSP**) - **P176108** and intends to apply part of the proceeds for consulting services.

On behalf of the STSP, KFSU now invites eligible individuals ("Consultants") to indicate their interest in providing the Services for the following position:

1. 1x full time Director for Water and Sanitation Engineering Department (International)

The Consultant will be based at the Ministry of Infrastructure and Sustainable Energy (MISE) in Kiribati to contribute to the overall management, policy and goals of the Water and Sanitation Engineering Department (WSED) for effective and efficient delivery of services to achieve the goals and objectives of MISE and Government portfolio allocations and manifesto. The initial duration of the consulting assignment is full time for twenty-four (24) months with an option of up to 12-month extension.

The criteria for selecting the Consultant are:

(a) Essential Requirements - Qualifications and Experience

- A postgraduate degree in Water and Sanitation engineering / economics / public health / social development / business administration or related qualification.
- At least 10 years of experience in the water and sanitation sector, overseeing policy and strategy development, overseeing project management / design and contract management.
- Proven ability in coordinating multiple stakeholders in project implementation.
- High level skills and experience in the oversight of project and complex contract management for water and sanitation projects, including procurement.
- Demonstrated senior level experience in water and sanitation implementation for key projects in the Pacific region.
- Demonstrated experience in the management and capacity building of water and sanitation teams, providing guidance, mentorship, and professional development support.

(b) Desirable personal attributes

- High degree of flexibility, and resilience, with the ability to adapt quickly with proven ability to work remotely.
- Be open-minded, keen to listen and learn and respectful.
- Commitment to meeting deadlines in accordance with set service level agreements.
- Commitment to building relationships in a team environment.
- Demonstrated aptitude for living and working effectively in a remote, resource-constrained, and cross-cultural context.
- Be able and willing to travel to the outer islands as necessary.

- Understanding of and commitment to Gender Equality, Disability and Social Inclusion (GEDSI), Child Protection, PSEAH, prevention of human trafficking, environmental protection, climate change and resilience, anti-corruption and other related donor safeguards policies.

(c) Desirable experience and knowledge

- Previous experience living and working in small island states, preferably low-lying atolls.
- High level analytical skills with the ability to apply sound judgement and negotiate to achieve outcomes.
- Advanced communication and interpersonal skills, and experience communicating effectively to a range of stakeholders in a cross-cultural environment.
- Ability to work in a multicultural environment with sensitivity, a team approach and respect for diversity.
- Experience living and working in a resource constrained environment and ability to travel to outer islands.
- Understanding of the importance of cross cutting development issues such as gender equality, child protection, anti-corruption, and disability.
- Must hold a full driver's licence or be willing to make your own arrangements for a driver.

The detailed Terms of Reference (TOR) for the assignment can be obtained via <https://gofile.me/7citx/Y2bvKjbl4> or requested through electronic email to ttebau@mfep.gov.ki and/or a.tiareti@mise.gov.ki

Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services by submission of a **Cover Letter** or **Expression of Interest** (EOI), **curriculum vitae** with description of experience in similar assignments, similar conditions, etc. and with supporting documents.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" Fifth Edition September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

Deadline for submission of EOIs is **10th July 2024**. Submission is to be made to Secretary Ministry of Infrastructure & Sustainable Energy, Dr Farran Redfern (secretary@mise.gov.ki) and copy to Areke Alexander Tiareti (a.tiareti@mise.gov.ki) and Teuea Tebau (ttebau@mfep.gov.ki).